

DRAFT
PROPOSED DISTRICT STAFFING COST

	Fire Chief		Hourly Rate	28 day hourly total without FLSA OT	Annual employe total compensation without fringe benefits		Total cost fringe benefits annually	Annual employe total compensation with fringe benefits		District yearly cost per person	District cost
2026	Fire Chief -10%		\$60.42	\$12,809.04	\$166,997.85		\$42,233.68	\$209,231.53		\$223,426.36	\$223,426.39
2027	Fire Chief - 5%		\$63.43	\$13,447.16	\$175,317.34		\$43,740.03	\$219,057.37		\$233,959.24	\$233,959.24
2028	Fire Chief - Target rate		\$67.13	\$14,231.56	\$185,000.00		\$45,591.57	\$230,591.57		\$246,906.78	\$246,906.78
2029	Fire Chief +2% COLA		\$68.47	\$14,515.64	\$189,247.65		\$46,262.00	\$235,509.65		\$251,595.71	\$251,595.71
2030	Fire Chief +2% COLA		\$69.84	\$14,806.08	\$193,034.26		\$46,947.65	\$239,981.91		\$256,389.86	\$256,389.86

	Fire Captain		Hourly Rate	28 day hourly total with FLSA OT	Annual employe total compensation without fringe benefits		Total cost fringe benefits annually	Annual employe total compensation with fringe benefits		District yearly cost per person	Extrapolated District cost
2026	Fire Captain - 5%		\$35.48	\$7,734.64	\$100,804.36		\$32,024.79	\$132,829.15		\$141,400.55	\$424,201.65
2027	Fire Captain - 2%		\$36.60	\$7,978.80	\$104,023.60		\$32,942.89	\$136,966.49		\$145,808.53	\$437,425.59
2028	Fire Captain - Target rate		\$37.35	\$8,142.36	\$106,156.01		\$33,372.34	\$139,528.35		\$148,551.62	\$445,654.86
2029	Fire Captain +2% COLA		\$38.10	\$8,305.80	\$108,286.86		\$33,801.54	\$142,088.40		\$151,292.75	\$453,878.25
2030	Fire Captain +2% COLA		\$38.86	\$8,471.48	\$110,446.92		\$34,236.34	\$144,683.26		\$154,071.30	\$462,213.90

	Engineer		Hourly Rate {day stipend}	28 day hourly total with FLSA OT	Annual employe total compensation without fringe benefits		Total cost fringe benefits annually	Annual employe total compensation with fringe benefits		District yearly cost per person	Extrapolated District cost
2026	Engineer -5%		\$29.36	\$6,400.48	\$83,446.26		\$28,800.10	\$112,246.36		\$119,339.28	\$358,017.84
2027	Engineer -2%		\$30.29	\$6,603.28	\$86,090.26		\$29,332.42	\$115,422.68		\$122,740.36	\$368,221.08
2028	Engineer - Target rate		\$30.91	\$6,738.44	\$87,852.41		\$29,687.17	\$117,539.58		\$125,007.03	\$375,021.09
2029	Engineer + 2% COLA		\$31.53	\$6,873.60	\$89,614.56		\$29,863.18	\$119,477.74		\$127,095.02	\$381,285.06
2030	Engineer + 2% COLA		\$32.16	\$7,010.88	\$91,404.35		\$30,402.41	\$121,806.76		\$129,576.06	\$388,728.18

	Firefighter - full time		Hourly Rate {day stipend}	28 day hourly total with FLSA OT	Annual employe total compensation without fringe benefits		Total cost fringe benefits annually	Annual employe total compensation with fringe benefits		District yearly cost per person	Extrapolated District cost
2026	Firefighter PCF Stipend		{ 250 }	\$0.00	\$30,429.53		\$0.00	\$30,429.53		\$33,016.03	\$99,048.00
2027	Firefighter PCF Stipend		{ 250 }	\$0.00	\$30,429.53		\$0.00	\$30,429.53		\$33,016.03	\$99,048.00
2028	Firefighter Target rate		\$24.03	\$5,238.60	\$68,298.25		\$4,376.11	\$72,674.36		\$78,479.70	\$235,439.10
2029	Firefighter (Hourly)		\$24.03	\$5,238.60	\$68,298.25		\$4,376.11	\$72,674.36		\$78,479.70	\$235,439.10
2030	Firefighter (Hourly) +2%		\$24.51	\$5,343.24	\$69,662.49		\$4,463.52	\$74,126.01		\$80,047.38	\$240,142.14

	Admin		Hourly Rate {day stipend}	28 day hourly total with FLSA OT	Annual employe total compensation without fringe benefits		Total cost fringe benefits annually	Annual employe total compensation with fringe benefits		District yearly cost per person	Extrapolated District cost
2026	Admin. Director		\$49.24	\$7,878.40	\$102,714.64		\$33,301.16	\$136,015.80		\$144,733.46	\$144,733.46
2027	Admin. Director		\$49.24	\$7,878.40	\$102,714.64		\$33,301.16	\$136,015.80		\$144,733.46	\$144,733.46
2028	Admin. Director		\$49.24	\$7,878.40	\$102,714.64		\$33,301.16	\$136,015.80		\$144,733.46	\$144,733.46
2029	Admin. Director		\$49.24	\$7,878.40	\$102,714.64		\$33,301.16	\$136,015.80		\$144,733.46	\$144,733.46
2030	Admin. Director		\$49.24	\$7,878.40	\$102,714.64		\$33,301.16	\$136,015.80		\$144,733.46	\$144,733.46

	Optional Position Firefighter - PCF		Hourly Rate {day stipend}	28 day hourly total with FLSA OT	Annual employe total compensation without fringe benefits		Total cost fringe benefits annually	Annual employe total compensation with fringe benefits		District yearly cost per person	Extrapolated District cost
	Firefighter PCF Stipend		{ 250 }	\$2,334.00	\$30,429.53		\$0.00	\$30,429.53		\$33,016.03	\$99,048.00