

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF DIRECTORS OF THE
FELTON FIRE PROTECTION DISTRICT
December 03, 2018**

1.0 CONVENE MEETING

1.1 Call to Order

The regular meeting of the Board of Directors of the Felton Fire Protection District was held on December 03, 2018. Board Chairperson, Jim Anderson, called the meeting to order at 7:01 P.M.

1.2 Roll Call

Directors: J. Anderson, D. Ladd, R. Gelini, S. Richmond, W. Walters
Staff: Chief Rickabaugh, L. Dennis
Absent: None
Guests: None

1.3 Approve meeting minutes of the Regular Meeting on November 14.

The Board members reviewed the minutes of the November 14, 2018 Regular Meeting. Director Gelini moved to approve the minutes of the Regular Meeting as read, Director Walters seconded. Minutes approved as read.

1.4 Considerations of additions to the Agenda

None

2.0 PUBLIC COMMENT

None

3.0 PUBLIC HEARINGS :

None

4.0 DIRECTOR'S REPORTS

Chairperson Anderson stated that the LAFCO meeting will be this Wednesday.

5.0 STAFF REPORT: FIRE CHIEF

- Friday will be our holiday party / paynight for the squad.
- Next Thursday the 13th is the District Council dinner which will be hosted here.
- They had a successful trip to Pennsylvania for the water tender construction meeting. It's unknown yet what the change will be in pricing, if any. There were some minor changes made and discussion regarding the suspension type. He expects to receive a letter from them soon with the changes and cost.
- Chief provided the board copies of a memo he wrote, Director Walters email sent to the Chief and board members, and his email response from the labor attorney at Eysers. He then read his memo aloud to the board. He reiterated his announcement and conversations with the squad, and that the board hires the next Chief. He felt the email questioned his trustworthiness, and also felt the need to again clarify what he has and hasn't stated. Director Walters felt he needed to clarify his email in reference to his past experience going through 8 Chief replacements, and how it's influenced this process for him.

Director Richmond commented that a conversation with the Chief may have been better than sending the email. He added that two meetings ago it seemed the board was going in one direction, but now has chosen a different direction for replacing Chief.

Director Gelini added his comments and said he felt the email was insulting and that the board has supported the Chief's training of Bob over the years.

Director Ladd stated he wasn't aware, as a newer board member, of the goals from the past. He added he felt that the emotion and person needs to be taken out of it, and consider only the job itself.

Chairperson Anderson added comments regarding the ethics and training responsibilities of the board members and being transparent. He is clear that the Chief supports and has been mentoring Bob.

There was additional lengthy discussion.

Chairperson Anderson stated that the process can be discussed under unfinished business.

6.0 UNFINISHED BUSINESS

6.1 Fire Chief Recruitment

Director Walters sent an email and provided a packet to the board members with an outline of the proposed job announcement and process. Director Richmond expressed concern regarding the candidate and their proximity geographically. Discussion followed. Further discussion followed regarding the stated EMT requirements. After discussing the board members agreed to decrease the time to 6 months instead of 1 year of hire. There was discussion regarding the requirements for the physical process through Occ Health and the type of physical to be given. Chief added there are options and levels, besides the usual full Firefighter new hire physical. Director Walters stated the plan is to post for the Chief position by mid-December and have applications due by the January 11, 2019. The posting will be put up at the station and on the Felton Fire website.

7.0 NEW BUSINESS

7.1 Elect Board Officers for calendar year 2019 (Chair, Vice Chair, Secretary)

Director Richmond moved to elect Director Ladd as the Chairperson, Director Gelini seconded. Director Ladd stated that he would like to respectfully decline at this time. There was some discussion for delay until the Chief hiring process is complete. Director Richmond then moved we continue with the same board positions as is, until the new Chief is chosen. Director Gelini seconded and all passed.

Director Richmond moved for Laurie as secretary, Director Gelini seconded and all passed.

8.0 APPROVE PAID VENDOR CLAIMS FOR THE MONTH OF November 2018

Board members reviewed vendor claims in the amount of \$8,719.94. Director Ladd moved to approve the vendor claims for the amount of \$8,719.94; Director Walters seconded, claims approved.

9.0 CLOSED SESSION: None.

10.0 SET DATE FOR NEXT MEETING

The next Regular Meeting will be held Wednesday January 07, 2019 at 7:00 P.M.

11.0 ADJOURNMENT

Director Gelini moved to adjourn the meeting at 8:25 p.m.


Chairperson, Jim Anderson


Attest, Board Secretary, L. Dennis